

Annual Report 2022



PAVEE POINT
TRAVELLER AND ROMA CENTRE



This annual report demonstrates the nature and also the breadth, depth and innovative nature of the work undertaken with such courage and commitment by all staff during the year

Pavee Point Chairperson, Anastasia Crickley.

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Chairperson's Foreword

2022 was a year that brought with it many challenges and sadness for all associated with Pavee Point and our work. On 3rd February, we said our final goodbye to Ronnie Fay, our colleague and friend who had been a strong advocate and leader for Traveller & Roma rights for almost 40 years. Her presence and her strategic thinking is sadly missed. In June, we unexpectedly lost another dear friend and colleague, Nurul Amin. Nurul had many qualities which he brought to the organisation, such as an eye for detail, research, data, and training. May they both Rest In Peace alongside all the other friends we lost in 2022 and before.

This annual report demonstrates the nature and also the breadth, depth and innovative nature of the work undertaken with such courage and commitment by all staff during the year. It speaks to progress made but also continues to indicate the gaps between laws, agendas, policies and programmes and their implementation. Pavee Point will continue to work on bridging these gaps and naming issues including discrimination and racism for what they are, while seeking partners to address them with full Traveller and Roma involvement in 2023.

I take this opportunity to acknowledge and commend Martin and all the staff at Pavee Point for their steadfast commitment to the tasks we have set ourselves. Their work, beyond the call of duty, to realise Roma and Traveller rights and play a role in creating collective ways forward for all Travellers and Roma is rightly recognised both at home and abroad. I'm delighted that at the end of the year we were able to announce that Lynsey Kavanagh would take up her new position as Co-Director early in 2023 and wish her every success in her new role.

Sincere thanks on all our behalf to all our funders both statutory and non-statutory. Your continued faith in Pavee Point, as the report indicates, is very well placed. Your faith will continue to be well responded to and we look forward to your continued support.

Finally, thanks to my fellow directors on our Pavee Point board. Your important contributions and generosity with your time are much appreciated and very helpful in reviewing, reflecting and rethinking as well as ensuring compliance with all our requirements.



Anastasia Crickley

Co-Director's Introduction

The sadness of having to say final goodbyes to Ronnie, my friend, with whom I'd worked for so many years was very difficult for myself and for all of us in Pavee Point, as was the unexpected loss of Nurul Amin our much loved colleague in June. In spite of these and other tough challenges we succeeded in making progress in a number of areas during 2022.

After many years of lobbying for a National Traveller Health Action Plan, which Ronnie was at the centre of, this goal was achieved with its publication in November. As the report shows, work continues in a number of areas including advocating on the provision of culturally appropriate accommodation, access to education and calling for a National Traveller Education Strategy to be developed with the effective participation of Traveller organisations.

We also continued to engage internationally with human rights bodies in advancing Traveller and Roma human rights, including participating in the International Covenant on Civil and Political Rights and the UN Convention on the Rights of the Child. Our partnership with the Central Statistics Office continued and saw the inclusion of a Roma ethnicity question for the first time in the Census. This follows Pavee Point's history of working in the area of ethnic equality data collection, as a fundamental tool in addressing inequalities and promoting inclusion. We continued our active participation in the National Traveller & Roma Inclusion Strategy Steering Group to advance many of these issues and look forward to contributing to a successor to this Strategy in 2023.

I want to acknowledge the strength and resilience of my colleagues on the staff during this period, who continued to demonstrate their commitment to affect positive change for Travellers and Roma, to forge strategic partnerships with state institutions, Traveller organisations, and the wider civil society sector. I thank our board for their strategic oversight and for continuing to ensure appropriate governance for the organisation, our funders, without which this important work could not be maintained. Finally, I would like to thank our Chairperson, Anastasia Crickley, for her unwavering leadership and her ability to keep the organisation agile in responding to emerging needs and trends.



Martin Collins

Tribute to Ronnie Fay

On 3rd of February 2022, we said our final good bye to Pavee Point Co Director, Ronnie Fay who sadly passed away at the end of January. Ronnie invested so much of her life in Pavee Point and work with Travellers and Roma. Ronnie immersed herself in the work and immersed herself in the community.

We know Ronnie is sadly missed by Travellers around the country and by the wider community sector and all here and elsewhere who struggle with Travellers and Roma and marginalised and minority communities for equality, justice and rights including women's rights.

Joining John O'Connell as a young community worker to pioneer the first rights based adult Traveller education programme in 1985 and to work to embed the values and outcomes associated with this approach, Ronnie contributed very significantly to both.

She travelled tirelessly up and down the country to support new and emerging groups. Alongside others she led the initiation of the now National Traveller Women's Forum in 1988 and contributed to the initiatives which led to the commencement of a number of local, regional and national organisations including the Irish Traveller Movement.

This commitment was in no small way the basis for the change-seeking health initiatives and their against- the-odds achievements she will always be identified with. The health initiatives took national shape following a training programme and Pavee Point 1991 pilot initiative to now consist of 27 Traveller Primary Health Care Projects, eight Traveller Health Units and a number of associated projects around the country. The approach is recognised by the World Health Organisation for its protection of Travellers' right to health.

She looked to embed this work and the other changes essential to address significant and systemic Traveller health inequalities through pioneering work with Traveller women on the first National Traveller Health Strategy and initiation of the Our Geels: All Ireland Traveller Health Study. She continued to fight for implementation of Our Geels recommendations, including a National Traveller Health Action Plan. Unfortunately, she had to leave us before the Plan's long awaited publication.



In June, Pavee Point also lost our dear colleague of many years Nurul Amin, after a short illness.

Nurul came to Pavee Point from his work with Concern in Bangladesh where he brought his formidable skills as a Community Health Worker to a range of communities around the world.

He joined Pavee Point in the early 90s and lead out on much of Pavee Point's health work since then. He was highly committed and dedicated to this work for over 20 years. He was a skilled trainer and worked with Traveller organisations, health projects and state services and was instrumental in the success of the ground breaking All Ireland Traveller Health Study in 2010.

In more recent years he also made a huge contribution in the area of ethnic data collection and analysis and worked closely with the Central Statistics Office on a number of Census, helping to ensure that both Travellers and most recently Roma were named as groups in the census categories.

Nurul's medical expertise and his calm and thoughtful approach to the work was a huge support to all in Pavee Point during COVID.

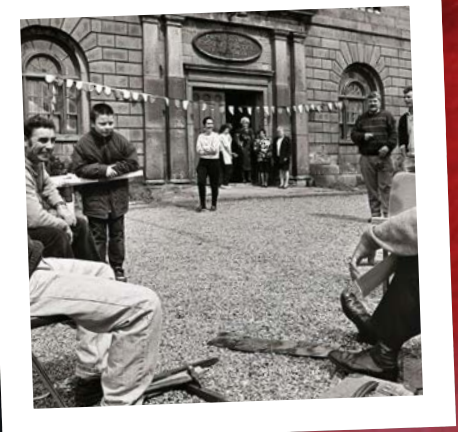
In December Pavee Point was able to honour the memory of Ronnie, while also remembering our dear colleague Nurul Amin, at an event at Farmleigh House in Dublin.

Despite severe weather conditions there was a wonderful gathering of Ronnie's family and people Ronnie had worked with over the years in both Traveller organisations, community organisations and in state departments and agencies.

Ronnie is sorely missed and Pavee Point continues Ronnie's work of going that road less travelled. We work to realise Ronnie's vision and to carry on her legacy in the continued struggle for Traveller and Roma rights and equality both in Ireland and beyond.







1. Promoting Traveller and Roma Cultural identity and ethnicity

From the outset Pavee Point has worked to develop better knowledge and understanding of Traveller culture and identity and to support Traveller engagement and visibility in arts, culture and heritage. Some of these activities include the first Traveller arts festival, musicianship classes and a variety of music and other publications such as A Heritage Ahead and Traveller Ways Traveller Words. In 2022 we sought to progress this work further by developing a partnership with The Arts Council to support the future development of ambitious arts and culture initiatives and practices.

We also continued our longstanding work on Traveller heritage and explored how we might further support the visibility and promotion of Traveller heritage.

A number of various exhibitions were held in Pavee Point with the specific aims that Travellers and Roma could access different aspects of their culture, identity and history.

Roma Genocide Memorial Exhibition

In August, Pavee Point hosted an exhibition to commemorate Roma Genocide Memorial Day entitled “.... Don’t forget the photos, it’s very important....” The National Socialist Persecution of Central German Sinti and Roma. The exhibition was launched by Minister Roderic O Gorman, TD Minister for Children, Equality, Disability, Integration and Youth and German Ambassador Cord Meier-Klodt contributed to the launch.

“ The genocide of Sinti and Roma during the Nazi regime has, for a long time, not been given the attention it deserves. So it is high time to focus more on this atrocious chapter of crimes initiated and committed by Nazi Germany. Antiziganism, however, had existed long before and still exists today. From this stems a particular responsibility to fight this ongoing plague here and now,”
said Ambassador Meier-Klodt.

The exhibition showed family photographs of Roma who sadly nearly all later died at the hands of the Nazi regime. They were an intimate insight into their daily lives, at home, work, and play, sustained against a backdrop of ever worsening living conditions.

Culture Night 2022

In September Pavee Point continued work to promote the richness and diversity of Traveller and Roma cultures by hosting a Culture night event. To mark the event we developed the exhibition 'Belongings'. Traveller and Roma staff chose objects which were displayed along with a recording of why the object is important to the person. As well as telling stories of events and family memories, the exhibition told the overall story of the pride in belonging to a creative and resilient community.



Culture Night is an annual all-island public event which takes place each year celebrating culture, creativity and the arts. Our exhibition was funded by Dublin City Council and by the Department of Children, Equality, Disability, Youth and Integration.

Roma Resistance Day

Pavee Point was also delighted to make a film on Roma culture and identity focused on the musical talents of young Roma entitled Romani Kultura. The film features a Roma youth worker in Longford and the Roma youth band Galaxy. It also features a young Roma woman law student in Blanchardstown and her family who have a strong tradition of singing and dancing. The film was launched on Roma Resistance Day in May 2022 and previewed at the Misleór Festival of Nomadic Cultures in Galway, organised by Galway Traveller Movement.

National Traveller Pride Week July



Pavee Point continued its work on the Steering Group of Traveller Pride Week co-ordinating the Traveller Pride Awards and local Traveller Pride events around the country. The Awards were a great opportunity to showcase Traveller achievements in a variety of areas and local events were able to access Equality Department funding to run cultural events.

Martin Collins presents Mary Connors with the Lifetime Achievement Award at Traveller Pride.

2. Direct Traveller and Roma Participation and Empowerment

Traveller Higher Education and Employment Initiative

In 2022, six Traveller Community Workers from the Eastern Region Traveller Health Unit continued their studies through the Traveller Higher Education and Employment initiative. This innovative pilot initiative developed by Pavee Point, the Eastern Region Traveller Health Unit, the Health Service Executive (HSE) and the Department of Applied Social Studies in Maynooth University (MU) aims to promote Traveller participation in higher education and to support Traveller employment opportunities within the HSE.

The Bachelor of Social Science (Community and Youth Work) part-time in service programme is a Four year professional qualification in Community Development and Youth Work endorsed by the All Ireland Endorsement Body for Community Work Education and Training and the North-South Education and Training Standards in Youth Work.

Traveller and Roma Men's Health Day

Over 100 Traveller and Roma men from around the country gathered in June at the 15 Acres Phoenix Park for Pavee Point's annual Traveller and Roma Men's Health Day to promote good physical and mental health as part of Men's Health Week.

“ It was great to see Traveller Men's Health Day back in the calendar after COVID,”

said Pavee Point Men's Health Worker, Michael Collins,

“ There's been great interest and Traveller men are really interested in getting out there and linking in with other Traveller groups.

This year also included a number of Roma men's teams taking part in the day. Roma men can feel excluded from a lot of services and associations so today is an important day for meeting with other men, getting active, getting health checks and getting information and contacts,”

said Tica Muntean, Community Development Worker with Pavee Point's Roma Programme.



Traveller and Roma Men's Health Day is an initiative of the Eastern Region Traveller Health Unit, co-ordinated by Pavee Point Traveller & Roma Centre on behalf of the HSE. Traveller Men's Health Day focuses on a soccer tournament but also integrates health checks from the Marie Keating Foundation, The Samaritans, D17 Act Drug and Alcohol Service, Health & Wellbeing and Public Health Nurses.

Community Sector

Throughout 2022 Pavee Point continued to work in solidarity with other non-Traveller community sector organisations and to contribute to national and regional community initiatives. Pavee Point, as previously, following consultations made a submission on the upcoming SICAP Programme focusing on issues of Traveller inclusion using both mainstream and targeted measures. We also continued in dialogue with Pobal and Department of Rural and Community Development on the development of this Programme.

Pavee Point worked to secure the inclusion of Traveller issues in the document ‘A Guide for Inclusive Community Engagement in Local Planning and Decision Making’ and contributed a case study which focused on racism for this initiative. We played an ongoing role in the Community Platform and an active role in the Coalition Against Hate Crime securing significant recommendations for new legislation.



Traveller Community Mapping

The Traveller Community Mapping Coolock Digital Storymap was launched at Maynooth University during Geography Awareness Week in November. Traveller researchers worked with Maynooth Geography to carry out workshops in Coolock and developed a map that reflected Travellers experiences – positive and negative – over generations and tells the stories that go with them. The digital StoryMap has made this work available online so Travellers and Traveller organisations can use the project as a tool for their own mapping.



“ For many of us it was an empowering experience and it’s great to see our work acknowledged in this way,”

said Pavee Point project lead Michael Collins,

“It helps promote Traveller pride and well being.”

The project is a collaboration between Pavee Point, TravAct and Maynooth Geography.

Government Internship Programme

Pavee Point is a member of the Steering Group that co-ordinated a government internship scheme for Travellers and Roma in 2022. The scheme was advertised in October for Clerical Officer and Executive Officer roles in Departments of Agriculture, Justice and in Public Jobs and the Houses of the Oireachtas Service and resulted in 6 internships with more to come on stream. As part of the programme, a total of 33 staff from various Departments attended Traveller Cultural Awareness training.

Traveller & Roma Networks

Pavee Point convenes and co-ordinates a number of Traveller & Roma networks and participates in others both regionally, nationally and internationally. These are important contact points for sharing information, networking, developing analysis and approaches and co-ordination and in discussing emerging issues.

- The National Traveller Partnership
- National Traveller Health Network
- National Roma Network
- National Traveller Mental Health Network
- National Traveller Drugs Network
- National Traveller MABS
- Minceirs Whiden – Traveller Only Forum
- National Traveller Women’s Forum
- National Action Group for Traveller and Roma LGBT+ rights
- Traveller Pride Steering Committee
- Tallaght Traveller Development Group Board
- Travellers in Prison Initiative Steering Committee (TPI)
- DAISH Steering Committee, Bray Travellers Development Organisation
- Eastern Regional Traveller Health Network
- European Roma Grassroots Organisations Network
- European Roma Rights Centre Network

Community and Civil Society Organisations

Pavee Point also participates in and contributes a number of community and civil society sector organisations:

- Children’s Rights Alliance
- Community Platform
- Dublin North West Area Partnership
- FLAC Free Legal Advice Centres
- Healthy Ireland Network
- Irish National Organisation of the Unemployed
- INAR Ireland (Irish Network Against Racism)
- Irish Observatory on Violence Against Women
- Men’s Development Network
- Men’s Health Forum of Ireland
- National Adult Literacy Association
- National Women’s Council of Ireland
- Ireland Vaccine Alliance
- Community Work Ireland
- The International Movement Against All Forms of Discrimination and Racism
- FRA Fundamental Rights Platform
- Coalition Against Hate Crime
- Sustainable Development Goals 2030 Coalition
- External Advisor for the Royal College of Surgeons in Ireland Race Equality Forum
- Far Right Observatory

3. Current Issues and Inequalities for Travellers and Roma

Census 2022

Pavee Point has a longstanding partnership with Central Statistics Office, and since the 1990s, we have advocated for the introduction of a universal ethnicity question. This work has directly resulted in the inclusion of Traveller ethnicity in the national census in 2006 and this ethnic question (identifier) being used in a number of official routine datasets including those in health, education, accommodation and social inclusion.

In 2022, Pavee Point welcomed the inclusion of Roma ethnicity in Census 2022 for the first time. This is something that Pavee Point has long advocated for and supported piloting of the updated ethnicity question nationally by the CSO in 2018.



Pavee Point continued in Census 2022 to engage with the CSO to support Census staff by providing anti-racism and discrimination training with Census managers and enumerators. We also continued to undertake a national co-ordination with Traveller organisations and groups working with Roma, which included the dissemination of accessible resources promoting Traveller and Roma participation the national census.

Roma Ukrainian Refugees

Pavee Point became aware of Ukrainian Roma families seeking refuge in Ireland and emerging barriers to Ukrainian Roma accessing adequate supports. Since then, Pavee Point has sought to support Ukrainian Roma refugees in collaboration with the wider National Ukraine response by:

- Direct advocacy and lobbying work. Highlighting our human rights concerns for Roma and other ethnic minorities at this time of crisis in Europe both nationally and internationally, including raising the issue with the Taoiseach and the Minister for Foreign Affairs.
- Providing information and advice when contacted by local Roma churches and European Roma NGOs about Ukrainian Roma families coming to Ireland.
- Linking with the Department of Justice, Immigration, HSE, the Department of Children, Equality, Disability, Integration and Youth and relevant NGOs
- Providing information sessions for those working with Ukrainian Roma in Ireland

- Operating a phonenumber for Ukrainian Roma as an interim measure to provide information and signposting to appropriate supports.
- Providing leaflets and posters at Dublin airport, City West and across wider networks.

As the war continued, Pavee Point provided support with queries regarding Temporary Protection, accommodation, health, social welfare, and child welfare/education. A common thread throughout many cases has been concerns about discriminatory attitudes, or differential treatment.

Pavee Point became aware of a number of cases involving Ukrainian Roma families being refused Temporary Protection on arrival by the Department of Justice. With the support of Pavee Point, and in one case, the Irish Human Rights and Equality Commission, some of these decisions were successfully reversed.



Mary Brigid Collins speaks at the launch of the National Traveller Health Action Plan. Photo by Derek Speirs.

Launch of National Traveller Health Action Plan

Pavee Point lobbied for many years for the publication of the National Traveller Health Action Plan – a plan that Pavee Point was instrumental in developing.

Our advocacy work continued in 2022 including through meetings with An Taoiseach Micheal Martin and Health Minister, Stephen Donnelly TD.

In November the National Traveller Health Action Plan was finally published with ring-fenced funding of €1.3 million for the implementation of the plan in its first year.

“ This is a very important plan,”

said Mary Brigid Collins, Pavee Point Traveller Primary Health Care Project at the launch of the Plan at the Department of Health.

“ Travellers, Traveller organisations and Primary Health Care Projects around the country have worked very hard with the HSE to ensure that this plan has the potential to bring about real positive change for our community.”

“ We will need strong implementation measures with the involvement of high level decision-makers working in partnership with all key stakeholders – Travellers, Traveller Health Units and local Traveller organisations/ Traveller Primary Health Care Projects. And funding will be vital to the success of the Plan”

said Pavee Point Co Director, Lynsey Kavanagh.



Mary Brigid Collins and Missie Collins with Health Minister, Stephen Donnelly, TD.

The Plan acknowledges the vital role of local Traveller organisations and Traveller Primary Health Care Projects in addressing Traveller health inequalities and is underpinned by community development and its associated principles and values of social justice and solidarity; equality and human rights; active participation, empowerment and collective action. Pavee Point continues to work on essential inclusive and participative implementation structures.

Cancer Resources for Travellers

In 2022, in ongoing partnership the Marie Keating Foundation, a number of Traveller-specific cancer prevention resources were developed. These included a series of leaflets and videos on early signs and symptoms of various cancers, including Bowel Cancer, Prostate Cancer, Ovarian Cancer, and Cervical Cancer.

During COVID-19 many Travellers had key appointments cancelled or postponed so the our Primary Health Care for Travellers Project prioritised its cancer prevention work and partnered with the National Screening Service. In 2022, a targeted initiative to register Travellers for both Bowel Screen and Breast Check took place. This resulted in a significant increase in the number of eligible Travellers registered and attending their screening appointments.

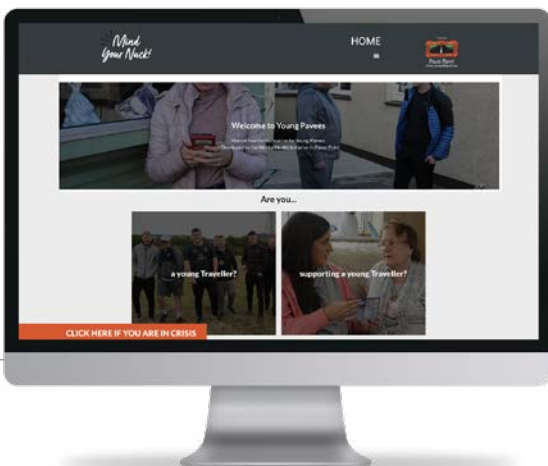
New Mental Health Website for Young Travellers – Mind Your Nuck

As part of the ongoing work of the Pavee Point Mental Health Initiative – a dedicated information website for young Travellers was launched in November 2022. YoungPavees.ie was developed over a significant period with young Travellers and for young Travellers.

This innovative platform offers culturally appropriate information on many areas impacting on young Travellers’ mental health – racism, discrimination, drug issues and unemployment – and offers signposting to services.



The website was launched at an event at Pavee Point by Mental Health Minister Mary Butler, TD.



Education

As part of its ongoing work across all spheres of education and training Pavee Point's Education Programme made a number of submissions to the Department of Further and Higher Education, Research, Innovation and Science and the Higher Education Authority regarding the shaping of, and priorities for, the Second Equity of Access Plan for Higher Education which was launched in September.

Work in this area, which included meetings with Minister Simon Harris TD, successfully led to action to improve the evidence base through further use of disaggregated data. It also led to the announcement of the appointment of a PATH co-ordinator in the Further Education and Training Sector to support Further education/higher education transitions for priority groups with a particular focus on students from Traveller and Roma communities and the establishment of PATH 5. A three-year pilot of €450,000 per year, to support access, participation and success for students from the Traveller and Roma communities was also announced. PATH 5 builds on the previous Dormant Accounts funding in support of Traveller Higher Education participation, which Pavee Point with others lobbied for.

In November, Pavee Point was delighted to host a round table with Traveller organisations and service providers to share information on barriers facing Travellers and Roma in Further Education and Training and how to overcome them and an information video for Travellers and Roma was subsequently produced.

The programme met Roderic O Gorman, TD Minister for Children, Equality, Disability, Integration and Youth and has engaged with his Department on enhanced inclusion of Traveller and Roma in Early Years initiatives.

Work continued on monitoring implementation of Reduced Timetables Guidelines by Department of Education and of Travellers' experience of these on the ground; with Education Inspectors on their remit to include Traveller inclusion; to influence new directions in Initial Teacher Education and in contributing to the National Council for Curriculum Assessment 'Traveller Culture and History Research Report' as part of the curriculum initiative.

Reports from Travellers continued to indicate post-COVID issues but consistent efforts and lobbying continued with officials, ministers through NTRIS and other channels on the National Traveller Education Strategy promised in the Programme for Government.



Pavee Point Roundtable on Education.

National Traveller Accommodation Consultative Committee

Pavee Point sits on the National Traveller Accommodation Consultative Committee – a statutory body set up under the 1998 Traveller Accommodation Action. An updated €1.7 million Caravan Loan Scheme was progressed and while all funding for Traveller accommodation was drawn down by local authorities in 2022, very few new units were developed and the Traveller accommodation crisis continues.

Pavee Point lobbied successfully in 2022 for Travellers on halting and other sites to receive the government electricity credits and this was resolved during 2022.

National Traveller & Roma Inclusion Strategy (NTRIS)

Pavee Point welcomed in 2022 the beginning of an overdue review process of the NTRIS 2017 - 2021 begun by the Department of Children, Equality, Disability, Integration and Youth. We continued our work on the NTRIS Steering Committee and sub-committees on Employment and Education and worked with other Traveller organisations on key issues.

Implementation of the actions and provisions of NTRIS has been a key issue during 2022 and throughout the life of the current plan.

Pavee Point is the Irish contact point for the Roma Civil Monitor (RCM) which brings together civil society organisations in a number of EU countries to focus on implementation of the EU Roma Framework – of which NTRIS is the Irish iteration.

The European Commission published Pavee Point's report to the RCM calling for a clear and robust implementation framework for the new NTRIS. We also contributed to and participated in on going EU Commission dialogue with regard to the EU Framework.

Climate Action and Climate Justice

During 2022 Pavee Point focused on the impact of climate change on Travellers and Roma enabling us to develop an internal action plan in relation to this work. We made submissions on the Clean Air Strategy and the Energy, Poverty Action Plan.

Pavee Point also presented at, and participated in, Walk 21, an international Conference hosted by TU Dublin in celebration of walking and active transport. An audit highlighted issues with footpaths, air pollution, noise pollution, and the lack of green spaces for Traveller families in Finglas. Elements of this have potential for replication in other areas.

Ensuring active participation of Travellers and Roma in actions and discussions on Climate Justice is vital so that those that are most impacted by Climate Change can participate in decision making procedures.

International Covenant on Civil and Political Rights (ICCPR)

In July Pavee Point travelled to Geneva to promote our joint report on the ICCPR along with the National Traveller Women's Forum, Galway Traveller Movement, Mincéirs Whiden and Donegal Traveller Project. Pavee Point was able to brief Committee members on outstanding issues since the last review including lack of data on ethnicity and the wait for a new National Action Plan Against Racism. We also spoke about the inclusion of Travellers in political representation, gender based violence, the accommodation crisis and its impact on Travellers and the disproportionate negative impact of the Habitual Residence Condition on Roma in Ireland.

UN Convention on the Rights of the Child

In August 2022, Pavee Point produced a joint alternative report on Ireland's performance under the UN Convention on the Rights of the Child with the National Traveller Women's Forum, Galway Traveller Movement, Donegal Traveller Project and Mincéirs Whiden. The report highlighted our joint concerns at the situation of Traveller and Roma children under a range of headings including health and general welfare, education, leisure and social activities as well as accommodation.

Pavee Point travelled to Geneva in January 2023 to brief UN Committee members and succeeded in getting a number of recommendations from the committee in relation to Traveller & Roma children.

UN Forum on National Minorities

Pavee Point spoke at the UN Forum on Minority Issues in Geneva in December 2022. Gabi Muntean of our Roma Programme acknowledged the progress made on the 30th anniversary of the UN Declaration on Minorities but highlighted key challenges. Martin Collin's 5 year membership of the Forum finished in 2022.

Research

Carrying out strategic pieces of research has always been part of Pavee Point's multifaceted approach in promoting Traveller and also Roma issues. This approach has served well in highlighting particular issues for Travellers and Roma and in providing reliable data which gives added credence and gravitas to many of these issues.

Our Research Advisory Group reviews proposed research projects where the support of, or engagement with Pavee Point is requested. In 2022 we facilitated a number of research requests and published a significant piece of research on Traveller policy entitled - "Implementation of Traveller Policy: Terrain for Imagination and Challenge" launched by Minister Roderic O'Gorman TD, Department of Children, Equality, Disability, Integration and Youth.

4. Strengthening Pavee Point as an Organisation

Appointment of Co-Director

In December, Pavee Point was delighted to announce the appointment of Lynsey Kavanagh as Co Director to take effect in February 2023. Since joining Pavee Point in 2014, as well as undertaking a varied range of duties in our nationally and internationally recognised Traveller Health Programme, Lynsey completed her PhD with an important study on Traveller health inequalities, focusing on Traveller women and perinatal health.

Lynsey also played a key role during COVID-19 in which Pavee Point's policy and research initiatives were important for securing meaningful Traveller and Roma focused responses.

Lynsey assumes in 2023 overall leadership and oversight of Pavee Point's work and strategy as Co-Director, alongside Martin Collins in what is a changing and challenging period, but one in which there are a number of opportunities to further Traveller and Roma human rights.



Recruitment

Coming out of COVID-19 in 2022 meant change for many people and a number of Pavee Point staff moved on to other areas of work. In a difficult recruitment climate, where the Community Sector struggles to match salaries and conditions in other areas – Pavee Point was successful in recruiting for our Education Programme, our Violence Against Women Programme, Health Programme and Drug and Alcohol Programme.

Information and Communications

Pavee Point's Information and Communications are crucial to the work of the organisation and in 2022, a high number of information and communications resources were developed and distributed. The aim is to promote the work of the organisation and to promote positive messages in relation to Travellers and Roma.

Resources included a series of information videos for Travellers and Roma produced for Census 2022 in conjunction with the Central Statistics Office. Videos were also produced to promote the Pavee Point website youngpavees.ie and video excerpts featured on RTE Six One News.

Media support was also given to Pavee Point spokespeople at a variety of events including the launch of the National Traveller Health Action Plan in November 2022 and the launch of youngpavees.ie – both of which featured on national news. Further media engagement included the Ray Darcy Show and Morning Ireland. Pavee Point also featured in two documentaries on TG4 including one on Traveller education for the Misneach series and another on the history of accommodation provision. Support was also in place for the production of a film Romani Kultura by the Roma Programme in Pavee Point and this film went on to feature at the Misleór Festival in Galway in 2022.

There was a steady increase in Pavee Point's social media following across Facebook, Twitter and Instagram with our International Women's Day Video being our most watched video on Facebook. We continued our relationship with Edelman PR who supported our communications work as part of their contribution to equality and diversity.

Governance and Compliance

Pavee Point is registered with the Charities Regulator and complies with Section 848A of the Taxes Consolidation Act. During 2022 a number of organisational policies and procedures were updated. Pavee Point is fully compliant with SORP, and continues to ensure that all current legislation as required by the Charities Regulator is in place. Pavee Point also completed all required lobbying returns via www.lobbying.ie.

The Board of Directors has overall responsibility for the organisation and its compliance with strategic objectives and reporting arrangements. Each Pavee Point Programme is required to provide annual reports to funders and to comply with strict funding criteria including service level agreements and steering committees represented of funders and external expertise where appropriate.



PAVEE POINT
TRAVELLER AND ROMA CENTRE

Independent Auditor's Report
to the Members of Dublin
Travellers Education and
Development Group Company
limited by guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Dublin Travellers Education and Development Group Company Limited By Guarantee for the year ended 31 December 2022, which comprise the Statement of Financial Activities, Balance Sheet, the Statement of Cash Flows and the notes to the financial statements including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland as modified by the Statement of Recommended Practice, Accounting and Reporting by Charities, effective 1 January 2019.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022, and of its surplus for the year then ended; and
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and the Republic of Ireland*, as applied in accordance with the provisions of the Companies Act 2014, having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standards for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Report on the audit of the financial statements *continued*

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditors Report thereon. Our opinion of the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance or conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken on the course of our audit, we report that:

- in our opinion, the information given in the Directors Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations we consider necessary for the purpose of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Report on the audit of the financial statements *continued*

Respective responsibilities

Responsibilities of Directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurances about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA's (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of user taken on the basis of these financial statements.

A further description of our responsibilities for the audit of financial statements is located on the IAASA's website at http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our auditors report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



FRANCIS KEANE for and on behalf of KCA CHARTERED ACCOUNTANTS STATUTORY AUDITORS

16 May 2023

18A Redleaf Business Park, Turvey Avenue, Donabate, Co. Dublin

Statement of Financial Activities

For the year ended 31 December 2022

	Note	Restricted Funds 2022 €	Unrestricted Funds 2022 €	Total Funds 2022 €	Total Funds 2021 €
Income					
Donations and Gifts	4	-	7,587	7,587	18,568
Charitable Activities	4	2,441,469	46,367	2,487,836	1,927,474
Other trading activities	4	-	327	327	15
Other income	4	-	-	-	21,598
Total Income Resources		2,441,469	54,281	2,495,750	1,967,655
Expenditure					
Charitable Activities	5	2,094,847	84,152	2,178,999	1,849,221
Total Expenditure		2,094,847	84,152	2,178,999	1,849,221
Net income		346,622	(29,871)	316,751	118,434
Transfer between funds					
Net Movements in Funds		346,622	(29,871)	316,751	118,434
Reconciliation of funds					
Total funds brought forward		203,263	601,000	804,263	685,829
Fund balances carried forward		549,885	571,129	1,121,014	804,263

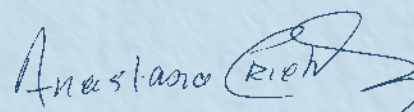
Balance Sheet

For the year ended 31 December 2022

	Note	2022 €	2021 €
ASSETS EMPLOYED:			
FIXED ASSETS			
Tangible Fixed Assets	9	59,545	48,004
		59,545	48,004
CURRENT ASSETS			
Debtors	10	48,591	88,017
Bank	11	1,651,962	1,007,691
		1,700,553	1,095,708
CREDITORS (amounts falling due within one year)	12	(639,084)	(339,449)
NET CURRENT ASSETS		1,061,469	756,259
TOTAL NET ASSETS		1,121,014	804,263
FINANCED BY:			
RETAINED SURPLUS		1,121,014	804,263
		1,121,014	804,263



Máirín Kenny, Director
16 May 2023



Anastasia Crickley, Director
16 May 2023

Statement of Cash Flows

For the year ended 31 December 2022

	2022 €	2021 €
Cash flows from operating activities		
Surplus for the financial year	316,751	118,434
Adjustments for:		
Depreciation	13,340	10,825
Movement in debtors	39,427	18,627
Movement in creditors	299,634	(100,962)
Net cash generated from operating activities	669,152	46,924
Cash flows from investing activities		
Purchase of tangible assets	(24,881)	(31,291)
Net cash outflow from investing activities	(24,881)	(31,291)
Change in cash and cash equivalent	644,271	15,633
Cash and cash equivalent at the beginning of the year	1,007,691	992,058
Cash and cash equivalent at the end of the year	1,651,962	1,007,691
	644,271	15,633



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