

PAVEE POINT TRAVELLER & ROMA CENTRE

ANNUAL REPORT

PROTECTING TRAVELLERS & ROMA THROUGH COVID-19



2020



PAVEE POINT
TRAVELLER AND ROMA CENTRE



COMPANY INFORMATION

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Charity Number: 11609

Company Number: 105690 Charities

Regulator Number: 20023935

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Vision and Mission

Pavee Point Traveller & Roma Centre is a national non-governmental organisation comprised of Travellers, Roma and members of the majority population working in partnership at local, regional, national, regional and international levels. Over the past 35 years Pavee Point has an established track record in innovative and ground-breaking work using a collective community development approach to addressing Traveller issues and promoting Traveller rights. Our direct work with Roma in Ireland commenced in 1998.

VISION

Travellers & Roma are fully recognised and respected as minority ethnic groups who are proud and confident in their cultural identity and exercising their human rights.

MISSION

Pavee Point's mission is to contribute to improvement in the quality of life, living circumstances, status and participation of Travellers & Roma through working innovatively for social justice, greater solidarity, development, equality and human rights.



Values and Guiding Principles

The values that inform our work focus on the causes and symptoms of poverty, racism and exclusion and are based on principles of equality, human rights, social justice, participation, empowerment and collective decision making in a structured and co-ordinated way. We believe a community development approach and its associated principles provide an appropriate and effective way of working with Travellers and Roma. It means working with, rather than for Travellers and Roma. It supports empowerment, participation and collective action and gives priority to prevention and early intervention.

1. COMMUNITY EMPOWERMENT

Community empowerment involves increasing knowledge, skills and the confidence of Travellers and Roma to lead their communities to be resilient, organised, and influential in building an inclusive and inter-cultural society.

2. PARTICIPATION

Participation is rooted in the self-identification of needs and interests by Travellers and Roma themselves and is central to their ability to continue to influence outcomes from policies, programmes and services.

3. COLLECTIVE ACTION

Collective action focuses on potential benefits and outcomes for Traveller and Roma communities - not just individuals - in the pursuit of a just and equal society.

4. HUMAN RIGHTS AND EQUALITY

Human rights and equality are core to enabling Travellers and Roma to live with dignity and reach their full potential in society. We believe that Traveller and Roma rights should be respected, protected and fulfilled. An equality perspective looks to the achievement of substantive equality for Traveller and Roma communities in Irish society so that Travellers and Roma of all ages, gender, sexual orientation, gender identity, ability, religion and civil status can enjoy equality of opportunity, access, participation and outcome. Gender equality is a key priority for Pavee Point.

5. SOCIAL JUSTICE, SUSTAINABLE DEVELOPMENT AND INTERSECTIONALITY

A just and sustainable society involves promoting environmental, social, cultural and economic policies and practices which value diversity and inter-culturalism, challenge injustice, poverty, discrimination and social exclusion.

Single factor explanations of the situation of Travellers and Roma are often simplistic, inaccurate and ineffective. Ethnic discrimination is often intertwined with discrimination on other grounds such as gender and socio-economic status. The problems experienced by Travellers and Roma are multiple and complex and require a holistic, intersectional approach.



Strategic Goals and Objectives

The following four goals with associated objectives were identified for the five year period of our Strategic Plan 2017-2022.

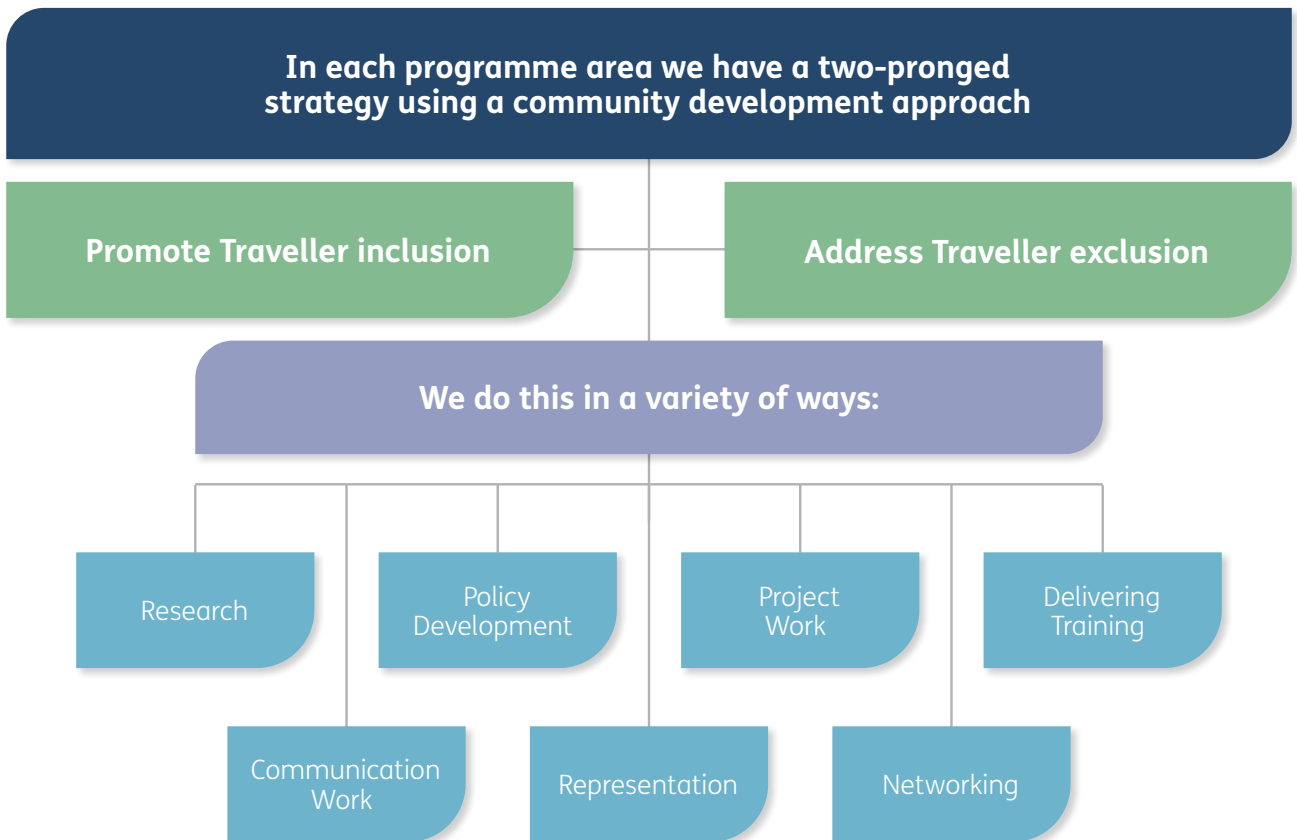


MAIN ACTIVITIES

Pavee Point currently operates in the following programme areas at a local, regional, national and international level:

- Primary Health Care for Travellers
- Traveller Men’s Health
- Traveller Mental Health
- Traveller Health Unit
- Drugs and Alcohol
- Roma
- Violence Against Women
- Maternal Health

Each of these programmes operates with reference our Strategic Goals and the work of each programme is directed by a Programme Co-Ordinator.



Chairperson's Foreword

The ongoing COVID-19 pandemic, with successive new variants, made 2020 an even more than usually challenging year for all struggling for human rights throughout the world. For Traveller and Roma in Ireland and for the work of Pavee Point this meant that long known discriminations and differentials were further exposed and demanded attention and action.

I'm proud to be associated with the courageous and groundbreaking work undertaken by Pavee Point in 2020 which is outlined in this report.

The report, however, can only hint at the commitment and engagement from staff which made the achievements, particularly but not only, in the crucial health field possible. It's essential that the rights advances facilitated then by public health concerns are reinforced and advanced - and under no circumstances withdrawn.

I take this opportunity to salute the longterm commitment and leadership of Ronnie Fay and the tenacious determination without which much of this would not have been possible. I salute alongside her all Pavee Point staff and other organisations who travelled with them along the uncharted and sometimes contradictory COVID-19 way.

I take this opportunity to acknowledge also the support from a number of colleagues in government departments and state agencies.

The year 2020 also saw Pavee Point's continued commitment and contribution to realisation of Traveller and Roma rights acknowledged by the OSCE - the intergovernmental organisation which brings together 57 states from Canada and the USA to Russia and EU members, including Ireland.

Having been nominated by Brendan Gogarty, who had no connection with us beyond what he read, saw and heard in the media, Pavee Point won the prestigious Max van der Stoep Award.

The associated international and national recognition is another acknowledgment of the work outlined here and in previous reports. I hope this national and international solidarity, which has and will be a hallmark of Pavee Point's work, can continue and be strengthened as the challenges of COVID-19 continue in the time ahead.

Finally, I thank my fellow board members for their freely given time and commitment - your contributions are much valued and sought as we collectively inform and support the work outlined here.

Anastasia Crickley
Chairperson

Directors' Report

The COVID-19 pandemic reached the Republic of Ireland on 29 February 2020 and from the onset, Pavee Point was concerned that it would have a potentially devastating impact on the Traveller and Roma communities.

The combination of living in more cramped and poor living conditions, the experience of the inequities reflected in a poor health status, limited health literacy and digital skills and the experience of racism and discrimination had the potential to create a perfect storm for the rapid spread of the pandemic.

Many Travellers throughout the country were raising their concerns and fears about COVID-19 and how it would potentially affect their children, families, and communities. Traveller organisations and Traveller Primary Health Care Projects were also raising their concerns and seeking guidance in addressing COVID-19.

Roma had to face the added barriers of language and, for some, being outside the social protection system.

In Pavee Point, we quickly recognised that COVID-19 had to be an organisational priority for all staff, participants and programmes and galvanised ourselves into action in working to mitigate the impact of the pandemic among the Traveller and Roma communities in Ireland.

During COVID-19 Pavee Point worked collaboratively and in partnership with the HSE, Traveller Health Units (THUs) and Traveller organisations and Primary Health Care Projects (PHCPS), the Department of Education and Skills, Department of Housing, Local Government and Heritage, the Department of Children, Equality, Disability, Integration and Youth, the Department of Rural and Community Development and An Garda Síochána to ensure the prioritisation of Travellers and Roma during this time.

Pavee Point has a long track record and a particular competence in addressing Traveller health inequalities and the Right to Health. Using a community development and social determinants approach and working with various agencies our work resulted in policy and service provision changes which had tangible outcomes for Travellers on the ground. There were also positive outcomes for Roma. This was very encouraging for us in our work and gives us hope for further positive outcomes post COVID.

Given we were in a global pandemic, the main focus of our work was on health and public health, but we also recognised that a range of other existing problems and inequalities among Travellers and Roma would be exacerbated during COVID-19 - including educational disadvantage, violence against women, drug and alcohol misuse and mental health.

To this end we undertook a whole of organisation approach to the pandemic, with everyone prioritising COVID-19 work to try and mitigate the worst of the impact of the virus on Traveller and Roma communities.

Pavee Point staff rose to the challenge of COVID-19 with gusto and determination. Our staff showed great flexibility and commitment. The desire for positive outcomes for the whole of the Traveller and Roma communities provided an important focus and inspiration for our work.

For this reason it was particularly gratifying to receive the Max van der Stoel Award sponsored by the Organisation of Security and Co-Operation in Europe (OSCE) and the Government of the Netherlands. This award is presented for extraordinary and outstanding achievements in improving the position of minorities. It acknowledges especially the contribution Pavee Point has made during COVID-19.

Ronnie Fay
Co Director

Martin Collins
Co Director

COVID-19



Responding to Changed Working Conditions

LOCKDOWN 1

COVID-19 restrictions saw huge demands on staff in terms of changed working conditions. On the 22nd of March, Pavee Point closed its doors and all staff were asked to work from home.

The first lockdown proved highly challenging as we, like most people and organisations in Ireland, were unprepared for these circumstances. A huge effort was made to equip staff with the necessary technology to be able to work remotely. In the case of Travellers living in Traveller specific accommodation this proved very difficult as often there were no internet connections – or else very poor quality internet connections.

Pavee Point focused on ensuring staff were able to communicate via zoom. What's App groups also proved very useful for Traveller and Roma programme staff who did not necessarily use email or have laptops. What's App also proved to be an effective channel of communication in getting public health information and targeted messaging to the wider Traveller community.

BACK TO WORK IN PAVEE POINT

In the summer of 2020 a huge amount of work was undertaken to make the Pavee Point building safe to return to work in. This was particularly important for Traveller staff who found working at home particularly challenging due to Travellers living in close quarters, lack of space and lack of privacy in trailers and houses.

Ongoing efforts were made to enable people to return to the Pavee Point building. Signage, equipment, technology supports and staff co-ordination systems were all put in place. Staff returned to the building in small numbers and in a staggered manner from 29 June.

Subsequent restrictions meant that Pavee Point closed its doors for Christmas holidays 2020 and did not re-open until late 2021. This led to unusual situations and many stresses and strains for staff. New staff, for example, did not meet their colleagues in person for long periods. Staff who left for new pastures were not able to say goodbye properly. Practically all communications were online and this meant staff were spending much of their work time at screens. Depending on an individual's home circumstances this led to individual stresses and strains.

Pavee Point encouraged staff to ensure they got proper exercise, screen breaks and time off. Online coffee mornings were organised to help with some internal socialising. Despite all the stresses and strains staff remained focused on the organisational goals and in particular, in mitigating the impact of COVID-19.

Mitigating the impact of COVID-19 on Traveller and Roma Communities

ENSURING TRAVELLERS AND ROMA NAMED UNDER VULNERABLE GROUPS

The HSE developed guidance for vulnerable groups in early March 2020, with members of vulnerable groups showing signs and symptoms of the virus automatically prioritised by GPs for COVID-19 testing.

Yet, despite the evidence Travellers and Roma were not prioritised. Pavee Point lobbied to ensure their inclusion given health inequalities and vulnerabilities. On March 26th the criteria on vulnerable groups was extended to include Travellers and Roma. Guidance was provided to GPs to this effect.

ENSURING TRAVELLERS AND ROMA IDENTIFIED AS PRIORITY GROUPS FOR COVID-19 TESTING

To mitigate the delays in testing, and potential further spread of the disease, Pavee Point lobbied for positive action measures to be undertaken for testing Travellers.

In the greater Dublin area we worked closely with HSE and Safety Net, a medical charity providing primary care to marginalised groups, to undertake targeted outreach testing on Traveller sites and group housing schemes where there were concerns about a potential outbreak of COVID-19.

Safety Net also had capacity to fast track test results which helped reduce anxiety among Travellers awaiting results. It also meant more timely interventions could be undertaken among extended Traveller families where necessary. We also worked with the National Ambulance Service (NAS) who also provided outreach testing on sites when necessary.



A NATIONAL CIRCULAR TO ENSURE THE PROVISION OF EMERGENCY FACILITIES

At the start of the pandemic, Pavee Point immediately convened a meeting of the Eastern Regional Traveller Health Network. The swift response of this network fed concerns through the Eastern Regional Traveller Health Unit to the HSE National Office of Social Inclusion, the HSE Public Health Lead for Social Inclusion/ Vulnerable groups and then the National Public Health Emergency Team (NPHE).

As result of this, and other lobbying work, it was agreed that a National Circular would be issued to all local authorities by the Department of Housing, Local Government and Heritage, indicating that essential services needed to be provided to Travellers.

This circular was issued to all local authority Directors of Housing on March 18th and it included provisions to make self-isolation and social distancing possible and included providing water, toilets, refurbishment, site works and additional mobiles. It also made provision for self-isolating facilities being made available to all local authorities to provide additional mobile homes. Special COVID-19 additional funding was made available where necessary. In 2020, provision was made for an additional €3.2m to 23 local authorities to provide these essential services to Travellers.

ENGAGEMENT OF PUBLIC HEALTH DOCTORS IN IMPLEMENTATION OF THE NATIONAL CIRCULAR

Pavee Point participated in national Outbreak Control Team meetings with public health doctors. The authority these doctors brought to the concerns which have been raised by Traveller organisations over many years was welcomed. We witnessed local authorities providing and approving essential services such as running water, sanitation and electricity within a matter of weeks - when public health doctors were involved - despite Travellers and Traveller organisations advocating for such basic services for many years.

Moving forward, it is imperative that public health continue this positive engagement and ongoing involvement with Traveller Health Units and Traveller organisations



A NATIONAL BAN ON TRAVELLER EVICTIONS DURING THE COVID-19 CRISIS

Initially the Government introduced a ban on evictions of rent payers and mortgage holders during COVID-19. However, this ban excluded Travellers who were living unauthorised on local authority land. On March 25th Pavee Point wrote to Housing Minister Damien English TD advocating, along with other national Traveller organisations, that Travellers be protected from evictions during the pandemic. These issues were also raised by Pavee Point with political representatives. A Dáil vote ensured the emergency ban on evictions was then extended to Travellers on the side of the road and to Travellers doubling up on the same plot of land with extended family members.

MAKING COMMUNITY RESPONSE FORUMS (CRFS) INCLUSIVE OF TRAVELLER REPRESENTATION

Pavee Point was contacted by several local Traveller organisations to raise concerns that Community Response Forums (CRFs), which were being established in local authorities to provide community supports and resilience during COVID-19, were not including Travellers. One of the roles of CRFs was to ensure the delivery of targeted social care supports and assistance to vulnerable groups and individuals in the community.

Traveller organisations were not automatically included in membership of these CRFs which potentially meant that Travellers would not necessarily benefit from the supports that were to be offered through the CRFs. Pavee Point wrote to then Minister for Housing, Planning and Local Government Eoghan Murphy TD and also met with Housing Minister Damien English TD to highlight our concerns.

As a result of this work, we successfully ensured the CRFs were inclusive of Traveller representation, resulting in the Department issuing advice to Local Authority Chief Executives through the City and County Managers Association (CCMA) to ensure Traveller representation on these structures. Subsequently, Traveller organisations who sought membership of CRFs were included and many Travellers benefitted from the supports provided through these forums.

INCLUSION OF AN ETHNIC IDENTIFIER IN THE HPSC DATABASE (CIDR)

From the beginning of the pandemic we were conscious of the urgent need for disaggregated data to monitor the impact of the crisis on Travellers, Roma and other minority ethnic groups.

In early March 2020, we urged the State to collect and collate ethnic data to monitor and document the impact of COVID-19 on Travellers, Roma and other minority ethnic groups. We also highlighted the need for the General Register Office (GRO) to record ethnicity on its death register to accurately capture Traveller and Roma mortality during the pandemic.

While it was agreed that the collection of ethnic data was important by NPHE, it wasn't fully implemented. In response Pavee Point developed a national Traveller and Roma COVID-19 monitoring template which was shared with all Traveller Health Units, local Traveller organisations, Traveller Primary Health Care Projects and groups working with Roma.

In May 2020, we were informed that the Department of Health instructed the Health Protection Surveillance Centre (HPSC) to include an ethnic identifier in their Computerised Infectious Disease Reporting System (CIDR) and the contact tracing system (CRM) for COVID-19.

While Pavee Point welcomed the inclusion of ethnicity on the CIDR, we noted its limitations as ethnicity is not collected by GPs at the point of referral for COVID-19 testing nor by the National Ambulance Service or testing centres at the time of testing.

This lack of robust collection of data on ethnicity throughout COVID-19 has meant that we do not have an accurate account of the impact of COVID-19 on Traveller & Roma Communities.

PPE TO ALL TRAVELLER PRIMARY HEALTH CARE WORKERS

Pavee Point lobbied the HSE to include Primary Health Care Workers as frontline healthcare workers and to qualify for PPE equipment. This was vital in enabling Traveller Primary Health Care Workers to engage with the Traveller community in a safe way that also provided role models in terms of hygiene and social distancing measures.

CO-ORDINATING TRAVELLER HEALTH UNIT

As a national organisation, which co-ordinates the Traveller Health Unit in areas CHO Areas 6,7 & 9, Pavee Point convened the National Traveller Health Network and Eastern Regional Health Network and participated in weekly Traveller and Roma weekly COVID-19 teleconferences. This was an important information gathering and co-ordinating process .

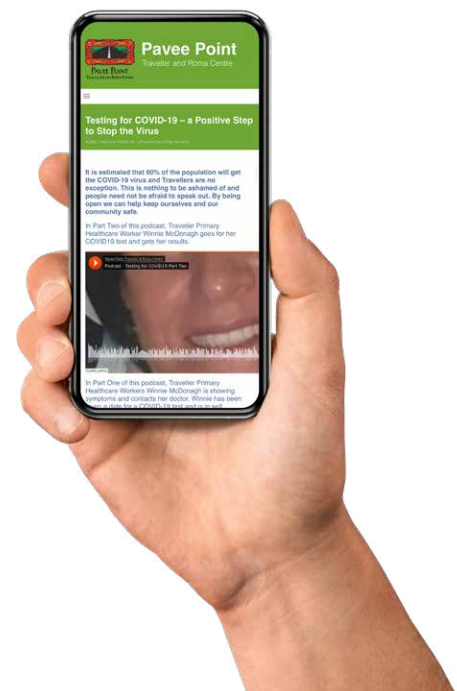
DEVELOPMENT OF CULTURALLY APPROPRIATE COVID-19 HEALTH EDUCATION MATERIALS

During the pandemic, it was imperative that public health information was clear, accessible and culturally appropriate for Travellers and Roma.

In responding to this, we developed a dedicated COVID-19 information hub on our website where we hosted all of our Traveller and Roma specific COVID-19 resources, including leaflets, videos and podcasts.

All resources were disseminated through our website, social media pages and What's App groups. Podcasts and videos were recorded by Travellers and Roma on sites using mobile phone technology to record footage to complement and illustrate video content.

This was innovative work undertaken by Travellers and Roma who had not done podcasts before and they were very positively received by Travellers, Traveller organisations and Roma communities as well as health service providers as information was accessible, culturally appropriate and not contingent on being literate. All content was approved by the public health.



Pavee Point Health Team

TRAVELLER PRIMARY HEALTH CARE PROJECT

Pavee Point operates a Traveller Primary Health Care Project (PHCP) with over 260 Traveller families in North Dublin to improve access to healthcare services and the health status of Travellers in the area.

COVID-19 affected all aspects of PHCP work – from rapidly developing new health education and resources – to how we conducted fieldwork on the ground.

Since March 2020, the PHCP adapted to continue to work effectively in amidst a global pandemic. The PHCP team worked collectively and remotely during this time with other PHCPs in the Eastern region to respond in a co-ordinated way to the rapidly changing COVID-19 crisis.

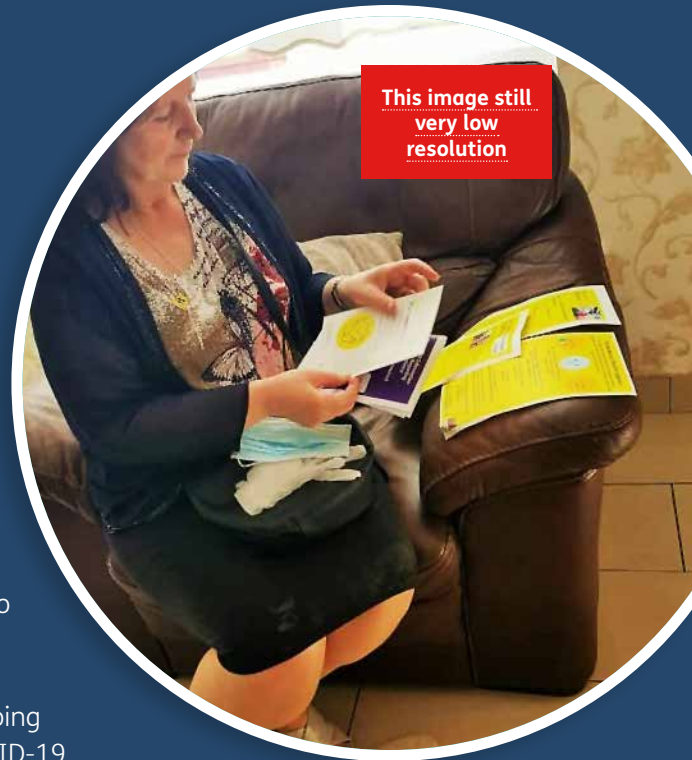
Between March and December 2020, the PHCTP delivered ongoing health information, education and updates relating to the COVID-19 pandemic to all Traveller families in our catchment area. October, November and December were particularly busy months, as we worked with Safety Net to support two mass testing events which took place in Finglas and Blanchardstown.

Our PHCP worked closely with the THU in advocacy health work in relation to COVID-19 and in the development of resources, tools, and materials for distribution across other Traveller PHCPs and Traveller organisations regionally and nationally.

Resources were developed on a spectrum of COVID-19 issues such as:

- Preventing COVID-19
- Self-isolation with COVID-19
- Pathways for testing for COVID-19
- Cocooning during COVID-19
- Stigma and shame around COVID-19
- Asthma, COPD and COVID-19
- Staying safe, protecting yourself and others from COVID-19
- Managing chronic health conditions during COVID-19
- Social distancing during COVID-19

The PHCP also worked with other Pavee Point programmes to produce information videos on a variety of COVID-19 related topics.



MEN'S HEALTH

Through our networks and the National Traveller COVID-19 Response teleconferences, a number of emerging issues in relation to Traveller men were identified nationally including non-compliance to public health measures, isolation, loss of income, relationship breakdown, bereavement, job loss, debt problems, breakdown of daily routine and suspension of social networks.

While some of these issues were also reflected in the general population, we knew that targeted actions and innovative ways to engage with Traveller men would be required during this time.

Through the Eastern Region THU, our Men's Health Team facilitated WhatsApp 'check in' groups with Traveller men during the lockdown which promoted the sharing of struggles as well as the actions Traveller men took to support themselves and others.

This enabled us to engage with a diverse number of Traveller men as well as allowing them to unpack the impacts of COVID-19, support each other, promote solidarity and share messages developed by Pavee Point in line with the HSE.

This was shared with Men's Health Workers, Primary Health Care Projects in the Eastern Region and the National Traveller Health Network which ensured further engagement of Traveller men.



The team also developed a lockdown programme which involved Traveller men in an activity that focused on their skills and need to be active whilst benefiting their own community. The men identified 4 houses in Cara Park with over 70's who were cocooning . A group of 12 men in four groups painted each of the four houses which had benefits for themselves and the older members of their community.

With the lifting of restrictions in 2020, three separate groups met aimed at improving the social, physical and mental health of Traveller men through football and fitness programmes.

The experiences of 18 Traveller men were documented in a series of short recordings and offered an opportunity to identify issues and key learning for the programme going forward. These recordings formed part of Pavee Point's contribution to International Men's Day in November 2020.

MENTAL HEALTH INITIATIVE

From the onset of COVID-19 and the implementation of the national restriction measures, we became increasingly concerned about the psycho-social impact of COVID-19 on Travellers.

From the All Ireland Traveller Health Study (2010) we knew that mental health within the community was at crisis point prior to the pandemic, with Travellers identified as ‘high-risk’ group in relation to suicide and poor mental health (including frequent mental distress).

Throughout the pandemic, Traveller organisations from across Ireland reported rising numbers of Travellers self-harming and sadly, Traveller suicides. Similar to the general population, we noted reports of a sharp increase in substance misuse and risky behaviour amongst Travellers. This did, and continues to, impact negatively on Traveller mental health and has further exacerbated already existing mental health issues within the community

In order to respond to these issues, our Mental Health Initiative worked in partnership with other Traveller Health Units, Traveller Primary Health Care Projects and Traveller organisations through our networks to develop a number of national resources to signpost Travellers to mental health services during the pandemic. This work also included supporting positive mental health and well-being as well as challenging the stigma relating to mental health via online interviews, presentations and webinars.



MATERNAL HEALTH



We know that Travellers have a higher birth rate than the general population and that Travellers become parents at a younger age. So, it was important to have reliable information for pregnant Traveller women.

A FAQ for on pregnancy and COVID-19 and a series of podcasts were produced to provide up to date information.

A dedicated worker for our Pavee Mothers initiative joined the team in June 2020 and continued to update PaveeMothers.ie with relevant information and resources for Traveller women during pregnancy. We also had a focus on mental health during World Maternal Mental Health Awareness Week (4-10 May).

Pavee Mothers also worked closely with the National Childhood Programme and HSE communications team on the development of a leaflet for Traveller and Roma mothers/newborns who have tested positive for COVID-19. This resource has been disseminated through PHCTPs across the region.

DRUGS AND ALCOHOL MISUSE



The strict national lockdown measures introduced in March brought its own set of challenges as related to drug and alcohol misuse nationally.

For Travellers struggling with substance misuse, isolation and the loss of traditional familial support due to social/physical distancing, the loss of employment and the general availability of drugs and alcohol on sites created the conditions for risky behaviour.

New and emerging trends and changes in overall drug and alcohol use and behaviours were identified amongst Travellers nationally.

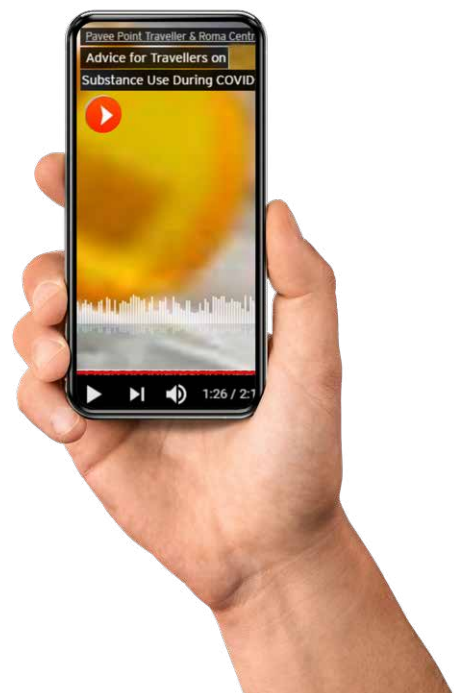
Pavee Point provided drug and alcohol related information and support to regional and national networks – including the National Traveller Drug Network, Eastern Region Traveller Health Network and the National Traveller Health Network.

Three National Traveller Drug Network meetings took place in 2020 which had a focus on gathering/sharing information (including COVID19 related work) and emerging issues alongside providing support, ongoing policy updates and providing an opportunity to connect with and learn from each other.

The information gathered from participants was included as part of the Department of Health rapid review on the impacts of COVID19 on addiction services and will be used as part of the National Drug Strategy three year review. In addition to this, it allowed the network to look at new ways of working and planning for the future direction of the meetings and overall work.

A range of Traveller specific COVID-19 substance misuse resources were developed based on emerging issues/ trends. A substance misuse podcast promoted stay safe tips for drug and alcohol use. A ‘Wellbeing during COVID-19’ video addressed substance use issues in addition to overall health, mental health and well-being. These resources highlighted the link between substance use, gambling and domestic violence.

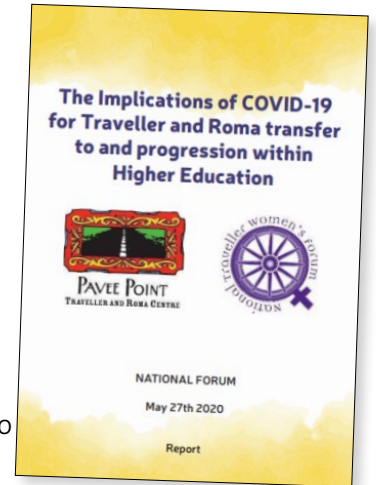
We participated remotely at relevant meetings raising issues/concerns/emerging trends. These included the Department of Health National Drug Strategy Standing Sub Committee, HSE Social Inclusion teleconferences, Treatment and Rehab Subgroup and Inner City Organisation Network working group. Networking also continued with various local and regional Drug and Alcohol Task Forces and community representatives.



TRAVELLER EDUCATION

Pavee Point advocated strongly on COVID-19 related education issues. We responded to issues being raised by Traveller groups and health network participants around the country regarding education impacts at all levels. We identified the challenges Travellers are facing from home schooling – lack of privacy, lack of space, no access to technology and wifi and parents with low literacy – and how to address these.

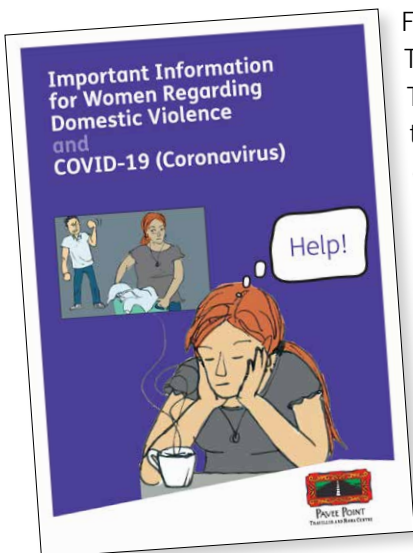
Stressing the importance of naming, targeting and mitigating associated education disadvantage we engaged directly with Department Education and Skills on matters of guidance and concern including the need to counter possibilities of bias - including unconscious bias - in measures to assess Leaving Certificate students in 2020. We also secured ringfenced resources for Travellers under COVID-19 educational funding.



We organised a National Education Forum in association with the National Traveller Women’s Forum which provided a roadmap of the key issues. Although its starting point was third level, participants stressed the intersections between all education levels including early years and the particular need to include women and adult learners.

The Forum and subsequent events reinforced the need to address the additional COVID-19 prompted alienation and racism, confidence loss and fears (now again evident) about returning, commencing or transferring to or within school or college as well as the overarching need for Traveller visibility throughout the system, anti-racism education and an overarching National Traveller Education Strategy.

VIOLENCE AGAINST WOMEN PROGRAMME



From the start of the pandemic, there was a significant concern for those Traveller women and children who experience domestic or sexual violence. The barriers to information, safety and protection among Traveller women that existed before the pandemic became further exacerbated as Ireland entered lockdown and victims of domestic violence became confined to their own homes with their abusers.

As the weeks progressed it became very clear that Traveller women and girls were also impacted by such violence. Simultaneously reports started to come in regarding the significant difficulties for Traveller women:

- to access domestic violence accommodation
- reduced number of admissions from Traveller women in refuges
- instances of Gardaí failing to enforce barring and safety orders obtained by Traveller women
- abuse of images of Traveller girls and women on social media
- significant barriers for Traveller women to leave abusive partners/households
- significant barriers to find up to date information about services and supports

Pavee Point engaged with Traveller groups across the country to capture a picture of the situation for Traveller women and provide information and support for groups across the country. We worked closely with Traveller Women's Awareness Workers in our four pilot sites (Cork, Dublin, Wicklow and Carlow) holding weekly meetings and providing one-to-one support for the workers throughout the pandemic.

Targeted communications

Changes to how services were operating as the pandemic evolved meant that Traveller women had less information about these changes. We maintained ongoing communication with services to receive up to date information about available services and supports and developed a number of targeted materials to raise awareness about these with Traveller women and organisations. This included posters, a COVID-19 booklet with audio feature, digital messages from national Domestic and Sexual Violence (DSV) service providers to Traveller women and short videos about new measures.

Pavee Point also engaged in cross-programme collaboration to develop a social media campaign aimed at addressing abusive behaviour.

The 'It's Never OK' – campaign saw a number of Traveller men speaking out against domestic violence as part of the campaign. For one week from 8th of June videos and photographs featuring Traveller men speaking out against domestic violence were posted on Facebook. One such video had a reach of 5,200 and the campaign featured in an article in the Irish Examiner.

Influencing Policy

Pavee Point worked jointly with the Irish Observatory on Violence against Women regarding identifying issues and solutions during the pandemic. We used our membership on the monitoring committees of the National Strategy for Women and Girls and National Strategy on DSGBV to highlight issues arising for Traveller women and seeking responses to emerging gaps, and produced our own gender impact assessment for the Department of Justice and Equality.

We also held regular meetings with Tusla and Traveller groups. We engaged directly with the Garda National Protective Services Bureau and Policing Authority to highlight shortcomings in policing of domestic violence and engaged with national and local domestic and sexual violence services.

We also highlighted emerging issues for Traveller women at international level by feeding into surveys and submissions regarding COVID-19 and violence against women, and engaged in lobbying Ministers and party spokespersons at national level.

ROMA PROGRAMME

Since the beginning of the pandemic, support to the Roma community during this crisis became Pavee Point's Roma Programme priority.

We carried out this work with our partner organisations working with Roma to monitor the impact of COVID-19 and feeding into policy via biweekly teleconferences with the HSE.

The COVID-19 pandemic highlighted a number of significant challenges for Roma, especially those who are most vulnerable. The pandemic impacted most on Roma families living in severely overcrowded and unsafe accommodation, those who are unable to access social protections and those without access to GP/health services.

Established Roma COVID 19 infoline

This proved a crucial measure as the infoline, which was funded by the HSE, operated in English, Romanian and Romani. It was crucial in giving out information but also in information gathering.

NATIONAL HELPLINE NUMBERS FOR COVID-19 

TRAVELLER HELPLINE 083 100 6300
Monday - Sunday 9am to 9pm

- **For General Information on Coronavirus**
- **How to Access Medical Care**
- **REASSURANCE**

ROMA HELPLINE 087 126 4606
Monday - Sunday 9am to 5pm

- **For General Information on Coronavirus**
- **Advice on Accessing Medical Care**
- **Languages: Romanes and Romanian**

Successfully advocated for a self isolation facility for Roma

The Roma Needs Assessment showed that a significant proportion of Roma live in highly overcrowded situations where there was no possibility of self isolation. An isolation facility was vital in helping to halt the spread of the virus in the community.

Ongoing support to HSE and self isolation facility

Our Roma staff were able to deal directly with Roma in the isolation facility and to respond in a culturally appropriate way to the various needs and issues that arose. This contributed significantly to the smooth running of the facility.

Submitted briefing papers to HSE and Government

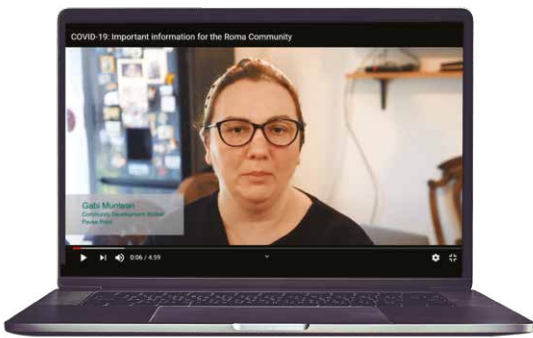
Reporting on the COVID-19 situation as it changed and developed was crucial in informing HSE responses and contributed to a targeted response to COVID-19 in terms of the Roma in Ireland.

Participated in bi-weekly HSE Roma COVID 19 telecons

Having a space for regular updates and building communication was very welcome and helped build good relations between Roma groups and the HSE which we hope will feed into further positive measures.

Monitored cases of COVID 19 in the Roma community

In the absence of an ethnic identifier on health systems it is impossible to ascertain the true impact of COVID-19 on Roma in Ireland. However, Pavee Point monitored the suspected and confirmed cases within the community nationally by working in partnership with HSE, SafetyNet and other NGOs working with Roma. At that time we noted a 10% mortality rate for Roma with the virus, which is significantly higher than the 3.8% national mortality rate.¹



Ensured Roma priority in testing and vaccination

We worked to build an understanding of the particular factors impacting on Roma and provided evidence of the disproportionate impact of COVID-19 on Roma in Ireland. This helped to pave the way for priority testing and vaccination. Both these measures we feel are crucial to mitigating COVID-19 among Roma in Ireland.

Targeted COVID-19 Roma health resources

Pavee Point worked hard to respond to the need for clear and trustworthy information for the community on all the elements to mitigate against the impacts of COVID-19.

A video in Romanian on handwashing and social distancing was produced at the very start of the pandemic. This was followed up with a video in Romanian on self-isolation and staying at home and further videos subsequently completed in conjunction with the HSE.

Outreach support to Roma families throughout the pandemic

The National Roma Needs Assessment found that 20% of Roma in Ireland are living in 'extreme' poverty and many are unable to access basic social protections due to the Habitual Residence Condition. Families without supports, who would normally rely on begging or casual work as a source of income, were placed in an extremely vulnerable situation as they were unable to access basic necessities such as food, water, nappies, etc. Pavee Point worked with other organisations to distribute necessities.



NATIONAL NETWORKING

All Traveller organisations-at local and national levels were concerned about the potential negative impact of COVID-19 on the Traveller community. In order to coordinate our efforts, reinforce key public health messages and undertake a joint/value added approach to COVID-19 weekly, and subsequently monthly, meetings were organised at national level during March-July. Through this mechanism we jointly issued public statements in relation to Traveller attendances at funerals during COVID-19 as well as reinforcing key public health messages nationally, and sharing up to date information so it could be disseminated through the various networks to have as broad a reach to the Traveller community as possible.

¹ https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/casesinireland/epidemiologyofcovid-19inireland/COVID-19%20Epidemiology%20report%20for%20NPHE%2020200524_v1_website.pdf

Achievements under our 4 Strategic Goals





GOAL 1:

To promote Traveller and Roma cultural identity and ethnicity

INTERNATIONAL ROMA DAY – 8TH OF APRIL

International Roma Day is an opportunity to celebrate the identities of Roma, Sinti and Irish Travellers.

In 2020 Pavee Point spearheaded an online support campaign and asked individuals and organisations to show their solidarity for Travellers and Roma in terms of COVID-19. President Michael D. Higgins led out with a show of support which was also supported by RTE, Garda Info, Ministers, politicians, anti-racism organisations, adult education organisations, health organisations and many individuals. Thanks to these and others our hashtag trended on Twitter that day giving visibility to this day of solidarity.

PROGRESSION OF PAVEE ROADS HOME

Pavee Roads Home is a heritage project devised by Pavee Point Men’s Health Team and aims to promote positive messages on identity and culture and promote positive mental health. The project consisted of developing Traveller family trees and mapping traditional Traveller camps.

In 2020 these maps and stories were digitised to create an interactive online storymap. This work was part of an exchange with Maynooth University Geography.



CULTURE NIGHT – ONLINE FOR 2020

Opening our doors for Culture Night 2020 was not possible due to COVID-19 so Pavee Point took its cultural offerings online. We participated in Culture Night 2020 with the premiere of the Traveller men’s poem ‘Gloke’ on Facebook.

Our heritage project Pavee Roads Home Storymaps was also online for Culture Night 2020. Both these projects attracted significant interest from individuals and organisations and helped promote positive messages around Traveller culture and identity.



TRAVELLER PRIDE WEEK

A review of Traveller Pride Week was begun in 2020. Pavee Point participated in this review as part of the Traveller Pride steering group and also facilitated focus groups with Travellers. This review was published in 2021 and pointed to a bi-annual Traveller Pride Awards ceremony and more of a focus on involving young Travellers. The review also highlighted Travellers’ interest in promoting cultural elements such as the Traveller language Cant as well as Traveller music and singing.

TRAVELLER EXPERIENCE AND THE BLACK LIVES MATTER MOVEMENT

The murder of George Floyd by Minneapolis police on 25th of May raised a worldwide outcry at racism and discrimination. Pavee Point, along with other Traveller organisations, issued a message of sympathy and solidarity to George Floyd’s family, community and African American community. We called on people to name and address racism in Ireland and we highlighted our role in identifying the particular forms of racism experienced by Travellers and Roma.

Pavee Point continued, throughout the year, to meet with groups interested in anti-racism work and talk to them about the Traveller and Roma experience of racism while also working in solidarity with other anti-racism groups.

UNPACKING TRAVELLER MENTAL HEALTH

‘Unpacking Traveller Mental Health’ is an exhibition that uses the cultural element - the Traveller grub box - to communicate the factors that impact on Traveller mental health. The exhibition took place , along with an interactive workshop , three times in January 2020. The exhibition was part of First Fortnight (a national mental health festival) in Dublin City University and Dundalk Institute of Technology. In both places Travellers took part in a panel discussion on culture and mental health.

The exhibition was also shown at the Connecting for Life Dublin North City and County strategy mid-term review conference in Croke Park. In both places the workshops were well attended and generated a lot of interest.





GOAL 2: To support direct Traveller and Roma participation and empowerment

STRENGTHENING OF THE ROMA NETWORK

The Roma Network, established in 2019, met much more regularly throughout 2020 to work more collaboratively during the COVID crisis. A new Terms of Reference for the Network was developed to reflect the expanding role of the Network, including a focus on advocacy. The Network also developed a service directory with all contact details of the Network

ROMA PRIMARY HEALTHCARE PROGRAMME

Pave Point's Roma Primary Healthcare Programme began, with a lot of support from the Dept of Social Protection, on 18 Nov 2019 with 10 participants enrolled. However, its first incarnation was to be short lived. The participants, who are diverse in age, literacy level and gender, attended training sessions focused on current affairs, health, and social analysis on Mondays and Fridays, in addition to English Language and literacy classes run by a CDETB tutor.

However, due to COVID-19 the activities of the programme came to a halt with the first lockdown as it was no longer possible to physically hold classes. Given the language and digital skills deficit it was not possible to continue these classes online. An internal review of the overall Roma Programme will be undertaken to decide the future strategic direction of this work.

PAVEE 50808

PAVEE 50808 was launched in June 2020. This launch was the culmination of months of work with the HSE national mental health support line. Pavee Point Mental Health Initiative undertook anti-racism and Traveller cultural awareness raising training with support line workers.

A Traveller specific element was introduced to the support line to capture Traveller engagement and a social media campaign was designed for use by Traveller organisations and the HSE and launched with a video and briefing note.



THE TRAVELLER HIGHER EDUCATION AND EMPLOYMENT INITIATIVE

The Traveller Health Worker Higher Education and Employment Initiative is an innovative pilot initiative developed by Pavee Point, the Eastern Region Traveller Health Unit, the Health Service Executive (HSE) and the Department of Applied Social Studies in Maynooth University.

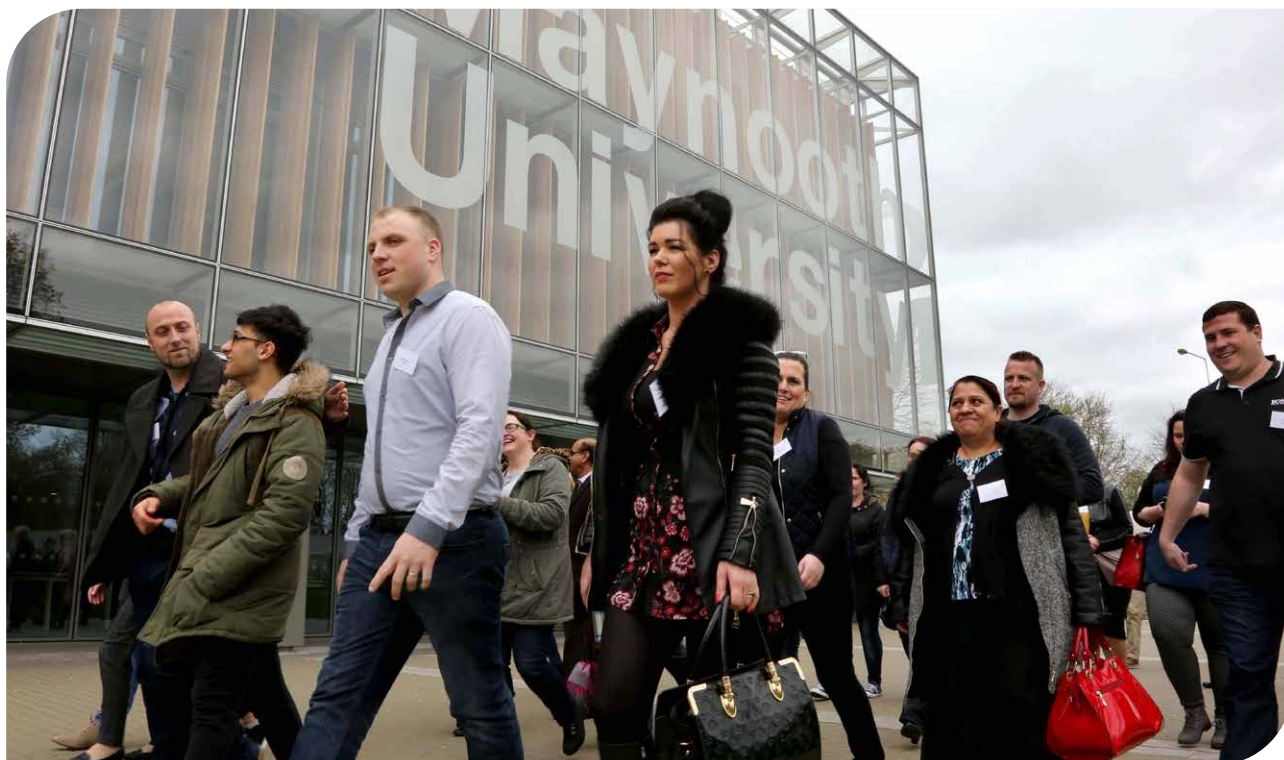
The key aim of the initiative is to promote Traveller participation in higher education and to support Traveller employment opportunities within the HSE.

The programme involved an initial tailored Return to Study Initiative which started in November 2019.

Given skills for learning online, access to internet on Traveller sites, access to devices, digital literacy, competing work demands that participants faced during Covid-19, caring responsibilities held as well as challenges faced by some in their general living circumstances - the programme was extended from June to October 2020. This allowed the majority of the classes to be completed on campus in September 2020.

Some classes were also completed online using the virtual learning platform. Developing the skills to do this in a short timeframe was a significant achievement of the students with support from all partners.

Participating in and completing the Return to Study Initiative and getting places on the Degree was a significant achievement given the circumstances. The Bachelor of Social Science (Community and Youth Work) part-time in service programme is a four year professional qualification in Community Development and Youth Work endorsed by The All-Ireland Endorsement Body for Community Work Education and Training and the North-South Education and Training Standards in Youth Work.





GOAL 3: To address current issues and inequalities for Travellers and Roma

NEW ANTI RACISM COMMITTEE

Pavee Point welcomed the Government's establishment of the long awaited Anti Racism Committee charged with preparing a National Action Plan Against Racism. Pavee Point has lobbied for a significant time for the reintroduction of a National Action Plan Against Racism and made submissions on this to a range of UN and Council of Europe hearings and at the UN Committee for the Elimination of Racial Discrimination hearings in December 2019.

The Anti-Racism Committee wants your input on the New National Action Plan against Racism for Ireland.

Have your say by answering their short survey!



Rialtas na hÉireann
Government of Ireland



An Roinn Leanaí, Comhionannais,
Míchumais, Lámhpháirtíochta agus Oige
Department of Children, Equality,
Disability, Integration and Youth

We were delighted to see a number of Travellers appointed to the Anti Racism Committee and we welcomed the appointment of our own chairperson Anastasia Crickley to the committee. Pavee Point worked with the committee in 2020 in terms of briefing members and developing its terms of reference and we continue to feed into consultations on a National Action Plan Against Racism. We also lobbied for a representative of National Traveller organisations to be appointed to the Committee.

UNITED NATIONS COMMITTEE FOR THE ELIMINATION OF RACIAL DISCRIMINATION

Following the UNCERD hearing in December 2019 in Geneva, which Pavee Point attended and contributed, strong Concluding Observations were published in January 2020. A number of recommendations were included that will support Pavee Point's lobbying activities across a range of issues.

NEW HATE CRIME AND HATE SPEECH LEGISLATION

Traveller specific consultations on this proposed new legislation were organised in Pavee Point on behalf of Dept. of Justice and attended by a number of Programme staff and Roma participants on Roma Primary Health Care Project. Pavee Point also took part in more general consultations on this and worked with the Coalition Against Hate Crime and the Irish Network Against Racism to ensure new legislation would be as effective as possible.



REPORT CARD 2020

Pavee Point worked with the Children's Rights Alliance, of which we are members, to produce Report Card 2021. This Report gave a 'D' in terms of Traveller and Roma children. The Report Card series has consistently recorded a poor performance year-after-year under commitments to Traveller and Roma Children and Pavee Point continues to contribute to Report Card to highlight the inequalities experienced by Traveller and Roma children.

ROMA CIVIL MONITOR AND NTRIS

In January 2020 the European Commission published Pavee Point's third report to the Roma Civil Monitor. This report focused on blind spots in Traveller and Roma inclusion policy. The report highlighted policy gaps in Traveller and Roma homelessness and in Traveller education and health. Pavee Point recommended the implementation of the National Traveller Health Action Plan, an updated Traveller Education Strategy and the need for new policy on Roma access to housing and the implementation of current accommodation policy for Travellers.

This report will feed into the review of the National Traveller and Roma Inclusion Policy to take place in 2021.

ELECTION 2020 AND PROGRAMME FOR GOVERNMENT

Following the publication of our Election 2020 manifesto, Pavee Point lobbied the new Government to include key elements in the Programme for Government. We welcomed the new Government's commitment in its programme to publish and implement the National Traveller Health Action Plan, to improve Traveller access to Higher Education, to progress a new National Action Plan Against Racism and to strengthen the National Traveller and Roma Inclusion Strategy.

FLAC TRAVELLER LEGAL SERVICE

Pavee Point is part of the steering group for the Traveller Legal Service that was launched by FLAC in 2020. The appointment of Christopher McCann as solicitor dedicated to Traveller issues is important in raising access to justice issues for Travellers and for seeing to it that cases that have a collective benefit to Travellers are progressed. Pavee Point's involvement with this service continues our work with FLAC, who also operate a legal advice service for Roma.

EU FRA SURVEY OF TRAVELLER LIVING CONDITIONS AND DISCRIMINATION IN IRELAND

Having worked with the European Union Agency for Fundamental Rights (FRA) on this survey of Traveller living conditions and discrimination in Ireland, Pavee Point was delighted to support the launch of the survey results in 2020. The survey was the result of peer research whereby data was collected by Traveller Primary Health Care Workers around the country and supported by Pavee Point and other Traveller organisations.

The Six Country Report was published in September 2020 and received good coverage on national media. This was followed up with the launch of a country specific report on Ireland in December 2020. This webinar launch was co hosted by Pavee Point, FRA and the Dept of Children, Equality, Disability, Integration and Youth and highlighted the barriers to equality for Irish Travellers. This led to calls for implementation of existing policy and the strengthening of the current National Traveller and Roma Inclusion Strategy which is due to be reviewed in 2021.



WEBINAR FOR WORLD MENTAL HEALTH DAY 2020



Pavee Point Mental Health Initiative hosted a successful webinar with keynote speaker Professor Yin Paradies of Deakin University, Australia. Over 200 people participated and heard about the impacts of racism on mental health. Professor Paradies talked about the experience of Aboriginal Australians which echoes the experience of Irish Travellers. He said studies showed racism impacts more on mental health than physical health – but impacted on both.

GENDER EQUALITY

Pavee Point continued to highlight gender equality in our work throughout 2020. We celebrated International Women's Day at Áras an Uachtaráin where we were delighted to hear President Michael D. Higgins specifically name the marginalisation of Traveller and Roma women in his speech.



We also participated in 16 Days of Action Against Gender Based Violence and took part in a National Women's Council of Ireland social media campaign on women and mental health. Pavee Point also developed a Traveller specific social media initiative to support Traveller women and girls in staying safe on social media.

Led by the Violence Against Women Programme, we continued our policy engagement on the National Strategy on Women and Girls and Second National Strategy on Domestic, Sexual and Gender-based Violence

LGBTQ TRAVELLERS AND ROMA

In 2020 Pavee Point celebrated five years of marriage equality with a video highlighting the challenges faced before the marriage equality referendum and subsequently how voting in favour changed the lives of two Traveller men who have since married.

Pavee Point engaged in Digital Dublin Pride with a video highlighting 15 years of Pavee Point and Traveller representation in Dublin Pride which was shown as part of the Pride Parade with a longer version made available for our social media channels.

Pavee Point also continued its engagement with the LGBTQ Traveller and Roma Action Group and participated in a webinar June. The webinar was well attended by a range of individuals and professionals and will form the basis of future strategic work in the area of awareness-raising and LGBT+ Traveller and Roma Rights.



Video to celebrate 5 years of marriage equality.



Goal 4: To Strengthen Pavee Point as an Organisation

BOARD OF DIRECTORS

Pavee Point's Board of Directors was extended in 2020 to include the following - Ann Friel, Alex Petrovics, Colette Murray, Frances McVeigh and Jim O' Brien to add to the former three - Mairin Kenny, Anastasia Crickley and Roasleen McDonagh. This is part of an ongoing process to extend the Pavee Point Board and bring more focus on the strategic development of the organisation.

STRATEGIC PLAN MID-TERM REVIEW

During our annual online planning days in September 2020, staff began a mid-term review of our Strategic Plan. In line with the Strategic Plan, new organisational priorities were developed for 2021 and co-ordinators prepared Outline Programme Plans in line with these. An overarching COVID-19 priority was formally introduced.

CO-ORDINATORS' AND INTERNAL MANAGEMENT TEAM MEETINGS

Co-ordinators' meetings moved from being monthly to bi-weekly on zoom during 2020. Whereas Internal Management Team meetings were scaled back, COVID-19 meant there were a lot up updates for staff and quick responses were needed to issues arising. Co-ordinators' meetings were vital in facilitating co-ordinated functioning of the organisation.

STAFF

There was a certain amount of staff turnover in 2020 and unfortunately we were not able to secure funding to retain all staff in all areas. Lockdowns and restrictions also took their toll on staffing and in 2020 we were unable to host any internships. As some staff moved on to other areas of work, we welcomed a number of new programme co-ordinators who we were delighted to welcome and who coped well with the extra challenge of working remotely.

FUNDING

Work continued in 2020 to secure funding – especially at funding aimed to enable our COVID-19 work. We also gave a particular focus to re-establishing our Education Programme and were successful in 2021 in attracting funding for education work from the Equality Fund, Rethink Ireland. Our main funders in 2020 continued to be the Health Service Executive, the Dormant Accounts Fund, the Department of Justice and Equality, the Department of Employment Affairs and Social Protection and TUSLA.

COMMUNICATIONS

Important Role of Social Media

Social media proved hugely important in 2020 with COVID-19 information needs and many events moving online due to public health restrictions. This challenge was met by staff with openness and flexibility.

Pavee Point's COVID-19 outreach on social media, especially Facebook, was met with interest and appreciation from Travellers and Roma and new links were made with both communities on this basis.

Travellers, not formally involved in Traveller organisations, offered their support in getting important COVID-19 messages out to the community. A video from Man McDonagh of Coolock, that he made from his COVID-19 hospital bed had a huge reach on Facebook of 72,000.

Other videos made by Pavee Point on social distancing and staying safe from 5,000 to 16,000.

There was also a thirst for good news stories. A photo sent in from Traveller frontline worker received a great response and posts on fundraising by Travellers for frontline workers had a reach of over 26,000. Our Facebook following grew about 30% throughout the year.

From the end of May, with the murder of George Floyd, there was a huge rise in interest in anti-racism and in June there was a lot of support for the appointment of Eileen Flynn as the first Traveller Senator. As a result, Pavee Point's Twitter following increased by a massive 2,000 between March and August and went up from 8,500 followers to 10,500 followers and continued to rise to almost 13,000 in July 2021.

Towards the end of 2020, Pavee Point also set up its Instagram account. On this platform we aim to build communications with younger people – Traveller, Roma and general population.

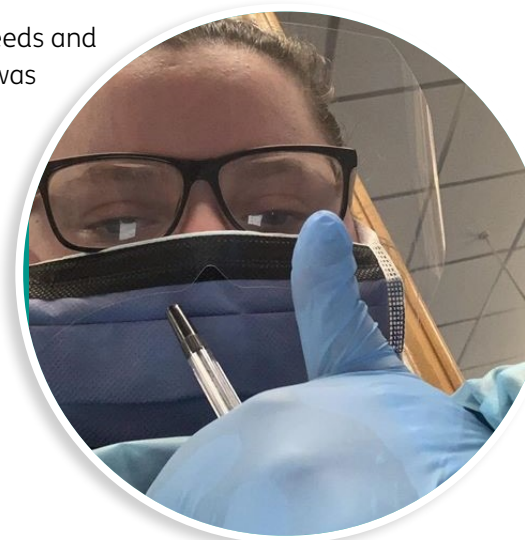


Photo sent in by Traveller woman working in hospital security during COVID-19.

In the meantime, mainstream media focused on Traveller and Roma compliance with lockdown restrictions. Pavee Point took a very strong and clear stance, along with other Traveller organisations, on the need for Travellers to comply with all guidelines while also highlighting the huge efforts made by the vast majority of Travellers to keep COVID-19 at bay. Our policy was one of engagement and spokespeople put in a huge effort to respond whenever possible.

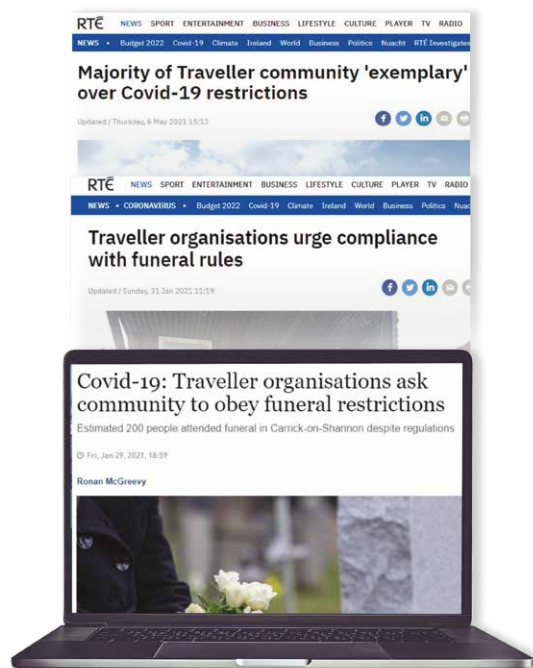
GOVERNANCE AND COMPLIANCE

Each of our programmes is required to provide annual reports to funders and to comply with strict funding criteria. A Steering Committee with representatives of funders and external expertise support the operation of programmes and all programmes have an agreed Service Level Agreement with the funder. We are registered with the Charities Regulator and comply with Section 848A of the Taxes Consolidation Act.

In 2020 we also progressed our work to comply with the Charities Regulator Statement of Recommended Practice (SORP) and Pavee Point is fully SORP compliant.

LIST OF SUBMISSIONS

- Submission to Department of Education Statement of Strategy November 2020
- Submission to Department of Children, Equality, Disability, Integration and Youth Statement of Strategy, November 2020
- Submission to the 87th Pre-Sessional Working Group of the UN Committee on the Rights of the Child, October 2020
- The Future Direction of Children's Nursing in Ireland (Dept. of Health and HSE), October 2020
- Submission to the Department of Further and Higher Education, Research, Innovation and Science on the Apprenticeship Action Plan 2021 to 2025, September 2020
- Submission to the Human Rights Committee: Ireland's Examination in Relation to the International Covenant on Civil and Political Rights, September 2020
- Submission to the Department of Justice and Equality: Towards the Development of a Strategy for the Criminal Justice System
- Joint Submission to the Social Worker Review, July 2020
- Submission to the Department of Justice and Equality on the Public Consultation of the Youth Justice Strategy, June 2020
- Pavee Point Submission to the Citizens' Assembly on Gender Equality, March, 2020



MEMBERSHIP OF ORGANISATIONS

- Children's Rights Alliance
- Community Platform
- Dublin North West Area Partnership
- FLAC Free Legal Advice Centres
- Healthy Ireland Network
- Irish National Organisation of the Unemployed
- INAR Ireland (Irish Network Against Racism)
- Irish Observatory on Violence Against Women
- Men's Development Network
- Men's Health Forum of Ireland
- National Adult Literacy Association
- National Women's Council of Ireland
- Ireland Vaccine Alliance
- Community Work Ireland
- European Roma Grassroots Organisations Network
- The International Movement Against All Forms of Discrimination and Racism
- FRA Fundamental Rights Platform

NATIONAL STATUTORY COMMITTEES

- National Steering Committee of National Traveller Roma Inclusion Strategy, Department of Children, Equality, Disability, Integration and Youth
- National Traveller Accommodation Consultative Committee, Department of Housing, Local Government and Heritage
- Core Member Steering Committee of the National Drugs Strategy, Department of Health
- National Traveller Health Advisory Forum, Health Service Executive
- Cosc's Monitoring Committee of the Second National Strategy on Domestic, Sexual and Gender-based Violence, Department of Children, Equality, Disability, Integration and Youth
- Cross Sectoral Group on Local and Community Development, Department of Rural and Community Development
- Strategy Committee, National Strategy for Women and Girls 2017-2020, Department of Children, Equality, Disability, Integration and Youth
- Connecting for Life –National Office of Suicide Prevention



Financial Statements

DUBLIN TRAVELLERS EDUCATION AND DEVELOPMENT GROUP COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

(including the income and expenditure account)

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Restricted Funds 2020 €	Unrestricted Funds 2020 €	Total Funds 2020 €	Total Funds 2020 €
Incoming Resources					
Donations and legacies	4	-	13,102	13,102	11,552
Charitable activities	4	1,717,030	21,230	1,738,260	1,996,176
Other trading activities	4	-	71	71	70
Other Income	4	103,999	-	103,999	-
Total Incoming Resources		1,821,029	34,403	1,855,432	2,007,798
Resources Expended					
Charitable Activities	5	1,829,368	48,869	1,878,237	1,905,306
Total Resources Expended		1,829,368	48,869	1,878,237	1,905,306
Net (expenditure) / income		(8,339)	(14,466)	(22,805)	102,492
Transfer between funds		8,339	(8,339)	-	-
Net movement in funds		-	(22,805)	(22,805)	102,492
Reconciliation of funds					
Total funds brought forward		178,263	530,371	708,634	606,142
Total funds carried forward		178,263	507,566	685,829	708,634

The statement of financial activities includes all surpluses and deficits recognised in the financial year.

All income and expenditure relate to continuing activities.

The notes on pages 24 - 38 form part of this financial statements.

Financial Statements

DUBLIN TRAVELLERS EDUCATION AND DEVELOPMENT GROUP COMPANY LIMITED BY GUARANTEE

BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	2020 €	2019 €
Fixed Assets			
Tangible Assets	9	27,538	25,199
Current Assets			
Debtors	10	106,644	93,947
Cash at bank and in hand	11	992,058	839,788
TOTAL CURRENT ASSETS		1,098,702	933,735
Creditors: Amounts falling due within one year	12	(440,411)	(250,300)
NET CURRENT ASSETS		658,291	683,435
Total Assets Less Current Liabilities		685,829	708,634
NET ASSETS		685,829	708,634
THE FUNDS OF THE CHARITY			
Restricted Funds	17	178,263	178,263
Unrestricted Funds	17	507,566	530,371
TOTAL CHARITY FUNDS		685,829	708,634

The financial statements were approved and authorised for issue by the Board.



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www.paveepoint.ie



PAVEE POINT
TRAVELLER AND ROMA CENTRE